## Minutes of the Regular Board Meeting - September 18, 2025

The meeting was called to order by President Troy Hilt in the administrative office on the above date at 7:00 a.m. with everyone present. Principal Susan Dinkel, Principal Delbert Schmidt, Tania Quintero, Traci Neitzel, Sheree Wingo, Cateline Isely and Ward Cassidy were also present.

Superintendent Penka had the following additions to the agenda: move Audiences, Ward Cassidy to the top of the agenda and add e) Personell under New Business. J.W Milliken made a motion to approve the agenda with the change noted; the motion was seconded by Shawna Blanka and carried.

J.W Milliken made a motion to approve the agenda with the change noted; the motion was seconded by Shawna Blanka and carried.

Audiences: Ward Cassidy was present to discuss how KSBRC would be able to offer us ways to find and help us improve student academic achievements. KSBRC is a nonprofit organization that provides K3-K5 Manners program, and strives to improve reading skills. We will have further discussion in October if we are interested in pursuing KSBRC.

Items on the Consent Calendar were next considered. Following review of these items, J.W Milliken moved, Chris Hingst seconded, and it carried to approve the consent calendar, including the following items: 1) the minutes of the regular board meeting on August 26, 2025. 2) The list of bills being paid checks numbering 18684-18744 on FNB Bank totaling 289,453.98 3) The Cash Summary Report (No transfers from General Fund to the Special Ed Fund) The Grade School Activity Fund Report, and the High School Activity Fund Report - all as of August 31, 2025. 4) Two gift offers were approved for \$250.00 from the Saint Francis Community Booster Club for the Saint Francis Community High school Art program and \$25.00 from Sheree L. Downs for the Saint Francis Community Art program.

Under Old Business, Superintendent Penka requested a 30-minute executive session to discuss nonelected personnel issues. Shawna Blanka made the following motion: Mr. President, I motion to recess into executive session to discuss personnel matters of nonelected personnel pursuant to the provisions of K.S.A. 75-4319 and to return to open session at 8:10 a.m. Motion was seconded by J.W Milliken and carried. Sheree Wingo left the meeting. At 8:10 a.m. Shawna Blanka made a motion to go back into executive session returning to open session 8:35 a.m. Motion was seconded by J.W Milliken and carried. Shawna Blanka left the meeting at 8:14 a.m. Upon returning to open session Sheree Wingo returned to the meeting.

Under old business, the new Blue Cross Blue Shield premium rates for the health-insurance group of school employees were reviewed and discussed. Effective with the new plan November 1, 2025, through October 31, 2025. Information received from BCBS indicates an average increase of 25.79% in premiums. Danielle McAtee left the meeting at 8:42 a.m. After further discussion the Board agreed to contribute a total of \$500.00 towards a single plan and a total of \$1,000.00 towards other types of plans, dividing into two payments for the month of November and December total \$29,500. Bruce Swihart made a motion to approve the amounts the motion was seconded by Chris Hingst and carried.

Next, under new business, Superintendent Penka presented whether to have Sindey Busse continue to do marketing for the St. Francis Education Fund through the High School. The Board approved, Chris Hingst made a motion; seconded by J.W Milliken and carried.

Superintendent Penka presented the 2025-2026 Budget and needs assessment to the Board for approval. After review and discussion, it was a unanimous by roll call vote of the Board to approve the 2025-2026 Budget.

Superintendent Penka discussed the disposal of School equipment inventory of all disposable items. The Mercury Grand Marquis will be auctioned off at the Western Auction, all other items such as old textbooks, tables, obsolete

chairs, computers, batteries, servers, projectors and TV's will be available to be purchased or disposed of. Chris Hingst made a motion to approve, seconded by J.W Milliken, and carried.

Superintendent Penka reviewed the current (unofficial) 2025-2026 enrollment numbers with the Board. As of September 18, 2025, the student count is 268 students attending.

Next, the Board was presented with one resignation. Jacob Church is resigning from his position as Assistant JH Track Coach. Chris Hingst made a motion to accept the resignation, seconded by J.W Milliken, and carried.

Many miscellaneous items were discussed: Counselor Katisha Wiegers (ACT info). Bruce Swihart suggested looking into Accelerated Reader to motivate independent reading to enhance and improve reading comprehension skills. J.W Milliken had questions regarding the Parent/class account. Principal Mr. Schmidt reviewed and discussed Science, Math and English State assessments scores. Principal Mrs. Dinkel reviewed and discussed the Grade School testing scores.

The next Board of Education meeting will be held on Thursday, October 9th, 2025, at 7:00 a.m.

At 9:45 a.m., Bruce Swihart moved that the meeting adjourn; the motion was seconded by Chris Hingst and carried

CLERK	DATE	BOARD PRESIDENT	